

**PERSONAL DATA**

Surname: Skýpala

First Name: René

Date of Birth: 1978-01-31

**Place of Residence**

Street: Račice 322

Postal Code and Locality: 68305 Račice-Pístovice

Region: Southern Moravia

Tax ID: CZ7801315676

Nationality: Czech

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**Technical Skills and Knowledge:**

20 years: Logistics (internal – shop-floor, warehousing and transport management, external - Supply Chain Management, JIS, empties management), project management of IS implementation (ERP, WMS/EDI, APS)  
10 years: training and implementation of methods (e.g. updated FMEA according to AIAG/VDA)  
10 years: Process audits (worldwide, e.g. incl. Turkey – hardening, screw manufacturing etc.). Short-term engagement in Istanbul to improve and stabilize production-related processes at Turkish sub-contractors and manage customer complaint of AUDI / TI Automotive (fuel systems producer).  
10 years: Purchasing (strategy, series).  
10 years: SQA (project, release, series).  
20 years: Project Management and Sales (plastics processing, mould design).  
15 years: Economy/Finance/Controlling, Law, Contracting (expert consulting)

Driving Licence(s) Yes

## PROFILE OF INTERIM MANAGER

<b>Specialisations</b>	<p>Plant Management</p> <p>Crisis Management</p> <p>Finance / Restructing / Turnaround Management</p> <p>Expansion / Relocation of Production</p> <p>Lean Management / Process Auditing and Process Optimization</p> <p>Project Management from development to SOP</p> <p>Program Management</p> <p>Project Purchasing</p> <p>Logistics / Supply Chain Management (SCM)</p> <p>Supplier Development / Troubleshooting</p> <p>Supplier Quality Assurance (SQA)</p> <p>Quality Planning / Quality System Deployment</p>
other specialisations:	<ul style="list-style-type: none"><li>- FMEA according to AIAG/VDA, VDA 6.3, VDA 2, VSM etc.</li><li>- Law</li><li>- Project Management (business as well as investment projects, e.g. IS Implementation)</li><li>- Change Management</li></ul>
Areas of Experience:	Automotive industry (20 years), PC / electro segment (5 years), plastics processing and mould design (20 years), wood processing (1 year), surface coating (6 years)
Positions:	Purchasing and Logistics Director, SQE, Process Auditor, Project Manager, Sales Manager, - PLASTIKA a.s. Customs Liaison – KARIM s.r.o.
Size of Managed Teams (directly/indirectly):	6/35
Practical Skills, Knowledge and Techniques:	FMEA, 8D, Ishikawa, VDA 6.3, VDA 2, ISO 9001, IATF 16949, TPS, LEAN, Formel Q konkret, customer requirements (TL standards, DBL standards) etc. EDI, WMS, ERP, APS, VMI/CMI/JIS, KANBAN, material flow management

Customer Experience:	VW, Škoda Auto, Audi, Daimler, Hyundai, BMW		
Customer Portals Knowledge:	VW Portal, BeOn, LION, SupplyOn etc.		
<b>Product Group</b>	Interior / Exterior / Chassis / Fuel Systems		
<b>Commodity:</b>	Thermoplastics / Paints / Metal / Tools / Rubber / Wood		
The Highest University Degree:	LL.M. (Master of Laws), Ing. (MSc. In Finance)		
<b>Languages</b>			
Mother Language:	Czech		
English	C2	French	C1
German	C2	Italian	C1
<b>WORK EXPERIENCE</b>			
Date:	from 2020-02 to 2020-02		
<b>Customer:</b>	<b>Tokai Rika (TRCZ s.r.o.)</b>		
Position / Role:	FMEA Consultant		
Main Activities:	<ul style="list-style-type: none"> <li>- Training and leading of the FMEA-Teams (members: Process engineer, QS engineer, Production leader) according to new edition of AIAG/VDA.</li> <li>- including risk, change and product life cycle management.</li> <li>- considering capacity and source planning, task prioritising and co-ordination.</li> </ul>		
Date:	from 2020-01 to 2020-01		
<b>Customer:</b>	<b>CZ (Česká zbrojovka a.s.)</b>		
Position / Role:	Mentor of new Purchasing Director		
Main Activities:	mentoring of a new purchasing manager (purchasing strategy, goals, leadership)		

Date:	from 2019-09 until now
<b>Membership:</b>	<b>Czech Association of Interim Management</b>
Position / Role:	Interim Manager – member of the Association
Main Activities:	<ul style="list-style-type: none"> <li>- public education of Interim Management,</li> <li>- relevant legislative analyses and consulting,</li> <li>- networking.</li> <li>- training und implementation of methods</li> </ul>
Date:	from 2019-09 to 2019-12
<b>Customer:</b>	<b>GALVANPLASTIK Kft.</b>
Position / Role:	Interim Manager
Main Activities:	<ul style="list-style-type: none"> <li>- process auditing (potential analysis, process audit, assistance of chrome revision),</li> <li>- material flow and logistics planning,</li> <li>- business development,</li> <li>- continuous improvement and mentoring of staff;</li> </ul>
Date:	from 2017-08 to 2019-12
<b>Customer:</b>	<b>Private Invest Corporation s.r.o.</b>
Position / Role:	Liquidator of the Company
Main Activities:	<ul style="list-style-type: none"> <li>- liquidation of company starting from nomination (up to removal from the register),</li> <li>- legal acting</li> <li>- tax proceeding</li> <li>- communication with creditors and debtors;</li> </ul>
Date:	from 2017-04 to 2019-03
<b>Customer:</b>	<b>DEAN &amp; MORRIS, spol. s r.o.</b>
Position / Role:	Insolvency and Restructing Advisor
Main Activities:	<ul style="list-style-type: none"> <li>- cash-flow strategy and management,</li> <li>- administration / management of receivables and liabilities</li> <li>- turnaround management.</li> </ul>

Date:	from 2009-07 to 2019-06
Employer:	<b>PLASTIKA (plastics processing, painting, chrome-plating)</b>
Position / Role:	Purchasing and Logistics Director; Process Auditor
Main Activities:	<ul style="list-style-type: none"> <li>- initially operative procurement (RFQ, supplier selection and release, ordering, inventory turnover ratio, material flow and logistics planning via IS).</li> <li>- project management and project membership of IS implementations (ERP, WMS/EDI, APS and SAP, kanban, CMI/VMI, consignment),</li> <li>- training and implementation of methods (e.g. updated FMEA according to AIAG/VDA),</li> <li>- short-term engagement in Istanbul to solve complaints from AUDI / TI Automotive (fuel systems manufacturer) and develop and stabilize the production processes at sub-contractors (hardeners, screw manufacturers).</li> <li>- strategy and serial purchasing, particularly selection of suppliers,</li> <li>- contracting and negotiations, supplier development,</li> <li>- supplier, process and product release according to VDA 2,</li> <li>- audits according to VDA 6.3 (internal, external),</li> <li>- warehouse management, transport management, custom proceeding, packaging management etc. – negotiation with key suppliers,</li> <li>- support for negotiation with customers, particularly logistics (consignment, self-billing, JIT/JIS, supermarket),</li> <li>- active participation within planning and fulfilment of company strategy,</li> <li>- controlling, reporting, costing, interest in productivity and ratio program,</li> <li>- internal company lawyer (consultant).</li> </ul>
Date:	from 2003-09 to 2009-06
Employer:	<b>PLASTIKA a.s. (plastics processing and other technologies)</b>
Position / Role:	Key Account Manager / Project Manager
Main Activities:	<ul style="list-style-type: none"> <li>- automotive industry (interior parts, exterior parts, filtration and fuel systems, aspect parts, functional parts)</li> <li>- price quotation and business acquisition,</li> <li>- project management (from nomination to transfer to series production),</li> <li>- change management.</li> </ul>
Date:	from 1999-02 to 2003-08
Employer:	<b>PLASTIKA v.d. (plastics processing)</b>
Position / Role:	Sales Manager
Main Activities:	<ul style="list-style-type: none"> <li>- logistics management (planning, production logistics))</li> <li>- call-off management, forecasting, shipment according to INCOTERMS.</li> </ul>

Date:	from 1998-09 to 1999-01
<b>Employer:</b>	<b>KARIM s.r.o. (wood processing)</b>
Position / Role:	Customs Liaison
Main Activities:	- customs proceeding (the Czech republic was not EU member that time)
Reference:	GALVANPLASTIK Kft., Dr. Károly Palásti, executive head and partner. PLASTIKA a.s., Ing. Jiří Gregor, CSc., member of BoD.
<b>EDUCATION AND TRAINING</b>	
Date:	from 2019-01 to 2022-12
<b>Organisation:</b>	<b>Verband der deutschen Automobilindustrie</b> (The German Association of the Automotive Industry)
Main Subjects:	Updated certification of process auditor according to VDA 6.3, valid until 12.2022.
Date:	from 2019-01 to 2019-01
<b>Organisation:</b>	<b>Simulplast</b>
Main Subjects:	Material processing for injection moulding
Date:	from 2018-12 to 2018-12, updated 2020-01
<b>Organisation:</b>	<b>DTO / CeMS</b>
Main Subjects:	P-FMEA, L-FMEA und D-FMEA
Date:	from 2018-11 to 2018-11
<b>Organisation:</b>	<b>Fachverband Galvanisierte Kunststoffe</b> (The Professional Association of Galvanised Plastic Parts)
Main Subjects:	Chrom 2030 - Die Zukunft galvanisierter Kunststoffe im Automobilbau

Date:	from 2018-05 to 2018-05
<b>Organisation:</b>	<b>1. VOX a.s.</b>
Main Subjects:	Liquidator of companies and cooperatives (legal, tax and accounting aspects)
Date:	from 2018-01 to 2018-01
<b>Organisation:</b>	<b>DTO CZ, s.r.o.</b>
Main Subjects:	Formel Q Terminologie VW Group Formel Q New Parts Integral
Date:	from 2008-09 to 2010-09
<b>Organisation:</b>	<b>Banking Institute/College of Banking (Prag)</b>
Main Subjects:	Ing. (Master of Economy - Finance) state exams: - Economy, - Monetary economy and finance, - Public finance, - Financial dealings.
Date:	from 2007-09 to 2011-05
<b>Organisation:</b>	<b>Nottingham Trent University</b>
Main Subjects:	LL.M. (Master of Laws / Legum Magister) field of study with dissertation: - Business Law in the European Union
Date:	from 2004-09 to 2007-06
<b>Organisation:</b>	<b>University of Advanced Legal Studies (Prag)</b>
Main Subjects:	Bc. (Law in Business / Entrepreneurship) state exams: - Labour law, - Legal position of enterprise, - Business relationship and Disputes.
Date:	from 2003-10 to 2003-11
<b>Organisation:</b>	<b>PROFIMA</b>
Main Subjects:	Project Management